



Dear Barons,

A funny thing happened on the way to RCBC's beginning of the semester activities: we changed our approach to include more time for organic community building, started to focus on the more significant items that will improve the success of large numbers of students and stopped worrying smaller items as long as we kept moving the ball on the first two items.

Last fall, we asked for start, stop and change recommendations. Some feedback suggested that we ask for feedback without using it or reporting back. Other feedback had themes of more personal touches, orientations and Human Resources events.

I've tried to draw a more straightforward link between your feedback and our progress in recent months (that's one of the reasons I created this newsletter), but if there's a perception that something (getting feedback from you isn't working), why not work to replace it with something that might cure another problem? That's why we started the building open house format in Evans Hall following the faculty welcome back in January and in the Student Success Center last week.

They're not cure-alls, and I'm sure folks can find plenty to criticize about them. But, they were great opportunities to take a different look at the amazing stuff our colleagues do, unearth some of the hidden benefits of working at RCBC and get to know someone beyond a name and an email. One event that blended dozens of departments working together toward

one purpose checked off several boxes from the start, stop, and change list you authored last fall. (See for yourself. It's on the intranet).

The same list had several suggestions for improvement that are progressing as part of the student planning, advising redesign or developmental math redesign that we heard about at the February 16 collegewide gathering. Ironically, change is never Goldilocks; it's always too fast or too slow, never just right. But what I love about these reforms is the breadth of staff working together on something that has the potential to affect every single student who walks through our door.

And, there's nothing funny about that... until I break out one of my Dad jokes!

What did you think of the Student Success Center Open House?

Click [here](#) to complete a brief survey and let us know if we should do more activities like this.



Collegewide Gathering Summary

Miss something from the collegewide gathering presentations?

The slide decks are available on the [intranet](#).

Slides from the February 16 Collegewide gathering

- Student Academics Planning presented by Dr. David Spang
- Advising Redesign presented by Dr. Karen Archambault
- Student Planning Technology presented by Dr. Martin Hoffman
- Math Redesign presented by Jianene D'Alterio and Kathy Almy
- Facilities Masterplan presented by Kimmel Bogrette Architecture

Login to the [intranet](#) in order to access a list of the themes identified in the start, stop and change lists at the fall 2023 collegewide gathering.



Here are some more great examples of how the college community is working together to improve student success.

[Learn More](#)

Check out some Points of Pride accomplishments since the Strengthening Institutions Grant.

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